

ARTICLE 6 - ACADEMIC FREEDOM

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The Parties agree that academic freedom is an integral part of the attainment of education goals of the school system.

Section A The Parties agree that young people should be educated in the democratic tradition which fosters a recognition of individual freedom and social responsibility, inspires meaningful awareness of and the respect for the Constitutions and Laws and instills appreciation for the value of individual personality. It is recognized that these values can best be transmitted in an atmosphere which is free from censorship and artificial restraints upon free inquiry and learning, and in which academic freedom is encouraged and enjoyed.

Section B In performing their teaching duties, employees shall strive to provide students opportunity to investigate all facets, sides, and/or opinions of and about any and all topics and materials introduced or presented including those which are or may be of a controversial nature. Such material presented to students must be relevant to the course and appropriate to the maturity level and intellectual ability of the students. Employees shall permit the expression of the views and opinions of others and encourage each to form individual views and opinions through such procedures. Employees shall at all times strive to promote tolerance for the views and opinions of others and for the privilege of individuals to form and hold differing views and opinions.

Section C The plan book and grade book used in the district shall be mutually agreed upon between the parties of this Agreement. Individual employees and supervisors can agree to use an alternate plan book, or electronic format, and/or grade book. Lesson plan books may be used as a collaborative tool between supervisor and teacher to enhance the quality and delivery of instruction. Teachers may refer to other documents and materials (such as CCGs, IEPs, 504 Plans or teacher guides) but are not required to copy them into the lesson plan books.

Section D Employees shall be given four (4) days after the end of each grading period to submit student grades except for the end of semester grades for students classified as seniors which shall be due in a minimum of thirty-six (36) hours.