JCTA Closing the Achievement Gaps Training Program

Trainer Application Booklet

This program is provided by:
NEA Human and Civil Rights Department
1201 16th Street N.W., Suite 616
Washington, DC 20036

JCTA Closing the Achievement Gaps Training Cadre
Cadre Trainer Application

This cadre is a part of a national peer-to-peer training program for NEA members. It provides strategies on how to utilize best practices connected to culture, abilities, resilience and effort in their classrooms to close the achievement gaps from packages and tested curriculum to members at the local and state training events, seminars and conferences. We envision that trainers will span the spectrum of diversity in terms of race and ethnicity, gender, sexual orientation, age as well as NEA membership categories.

Cadre members serve a three-year term. Cadre members are not paid for their services. They are, however, provided association leave days and professional development credit when applicable.

Instructions:
Members desiring to become a trainer should submit the following:

1. **A completed application form.**
   No additional information or documentation should be forwarded with the application unless specified on the application form.

2. **The name and contact information for three references** from individuals, excluding relatives, who have knowledge of the applicant's qualifications as a trainer.
   One of the three references must be from a JCTA officer, Board member, Professional Representative or staff member.

3. **A written statement** detailing the applicant's reasons for applying to the Diversity cadre.

Mail or fax the required forms to JCTA by **Friday, December 16 at 5:00 p.m.** ***Applications received after the deadline will not be considered. No exceptions will be made.*** Also, do not send materials through the Pony. Materials received through the Pony will NOT be considered.

Mail or fax the application materials to:

Erin Houston, JCTA Deputy Executive Director
1941 Bishop Lane – Suite 300
Louisville, KY 40218
Fax to: 502-452-2794

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Eligibility and Selection Criteria:

JCTA invites your application if you meet the following criteria:

- Strong oral and written communication skills;
- Strong interpersonal skills;
- Sensitivity and appreciation of diversity;
- Ability to work as a team member;
- Exposure to diversity and social justice issues and literature.

Additional Requirements:

Applicant must have:

- Active JCTA membership;
- Application materials submitted by deadline;
- Favorable references;
- Availability to deliver two to three trainings annually.

A selection committee will review all applications and select finalists. All finalists will be required to attend a Training of Trainers (TOT) session scheduled for June 12 through 15, 2012. Final selection of the JCTA cadre will be determined after the TOT session.

If you cannot participate fully in the Closing the Achievement Gap Training of Trainers sessions, please do not complete this application.

Application and Selection Schedule:

November 21 – December 16 2011: Applications accepted

January 2012: Semi-finalists identified

January 2012: Interviews with semi-finalists

January 2012: Notices sent via email to all finalists with invitation to attend the Training of Trainers (TOT)

February 2012: Finalists confirm acceptance to Training of Trainers (TOT) event

June 12-15 2012: Training of Trainers (TOT) session for finalists

June 2012: Cadre selection completed. Notification of status mailed to all finalists.

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Applicant Information

Please print.

Full Name: _____ Date: _____
Last First

Address: _____
Street Address Apt/Unit #

_____
City State Zip Code

Date of Birth: _____

Home Phone: _____ Work Phone: _____

Email Address: _____

Ethnicity:

- ☐ American Indian/Alaska Native Tribal Affiliation:
- ☐ Asian
- ☐ Black
- ☐ Caucasian
- ☐ Hispanic
- ☐ Native Hawaiian or other Pacific Islander

Gender: ☐ Male ☐ Female

Membership Category: ☐ K-12 ☐ Retired ☐ Student

Schools in which you teach or have taught: _____

_____

Education:

- ☐ High School
- ☐ Vocational/Certified on-the-job Training
- ☐ College or University
- ☐ Graduate
- ☐ Post Graduate
- ☐ Other 9including military)

Specify your fluency in languages in addition to English: _____

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Employment

Please list current position.

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Dates of Employment: _____

Responsibilities:

References

Please list three professional references.
<u>One of the three references must be from a JCTA officer, Board member, Professional Representative or staff member.</u>

1. Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____
Street Address City State Zip Code

Email Address: _____

2. Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____
Street Address City State Zip Code

Email Address: _____

3. Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____
Street Address City State Zip Code

Email Address: _____

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Training Experience

Please list training experiences in which you were the trainer *(list only experiences with adult learners).*

1. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

2. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

3. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

4. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

Education or Training in Subject Matter

Please identify any educational courses or trainings <u>that you have taken</u> that are related to the topics of social justice, diversity or cultural competence.

1. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

2. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

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3. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

4. Type of Training:_____ Year: _____

Sponsor: _____

Description: _____

Association Experience

Please list Association (JCTA, KEA or NEA) positions held, with the most recent first. Include volunteer, appointed and elected positions.

1. Position: _____ Year:_____

Association: _____

2. Position: _____ Year:_____

Association: _____

3. Position: _____ Year:_____

Association: _____

4. Position: _____ Year:_____

Association: _____

5. Position: _____ Year:_____

Association: _____

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Applicant Statement

***In the space below**, please write a brief statement in response to the question.*

Over the last several years, student achievement has increased for all groups in all subjects, yet the gap between rich and poor, white and minority, male and female remains a persistent problem.

Question: Why are you interested in ending these problems? What have you done in the past to do so? How will you add a unique voice to the overall training team?

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Disclaimer and Signature

- ☐ If I am selected as a semi-finalist for the JCTA Diversity Training Cadre, I agree to attend the initial Training of Trainers session to be held on June 12-15, 2012.
- ☐ I certify that my answers are true and complete to the best of my knowledge.

If this application leads to my selection for the JCTA Diversity Training Cadre, I understand that false or misleading information in my application can result in my release.

Signature: _____ Date: _____

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